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**Teamsters Local 570 and Baltimore Museum of Industry Honor Museums' Mission
With New Labor Agreement**

The Baltimore Museum of Industry (BMI) and Teamsters Local 570 are pleased to announce that a collective bargaining agreement has been reached after six months of productive and impactful negotiations. This new three-year contract represents a significant step forward, aligning with the BMI's existing personnel policies while introducing enhanced benefits and further opportunities for employees.

Key highlights of this agreement include **comprehensive wage increases, expanded retirement plan eligibility, and important adjustments to hours and scheduling**. Specifically, unionized employees will receive a total wage increase of \$3.75 per hour over the contract term, with an immediate \$2.00 per hour increase upon ratification.

Furthermore, part-time staff will now be eligible to participate in the BMI's 403(b) plan, which includes a 3 percent employer match. This benefit was previously exclusive to full-time employees, and its expansion demonstrates the museum's commitment to supporting the financial well-being of all staff. In an effort to foster scheduling regularity and stability, three museum educator roles will be designated with a minimum of 30 hours per pay period, consolidating existing hours to provide greater consistency for these positions.

"From the outset, we expressed our strong desire for a constructive, non-contentious partnership with Teamsters Local 570, aligning with our mission to honor workers and share Baltimore's rich labor history," said Museum Director, Anita Kassof. "We firmly believe this agreement not only powerfully reflects that commitment, but also demonstrates that the BMI practices what it aims to teach by valuing the people who make our work possible."

Both the BMI and Teamsters Local 570 are committed to a continued partnership that will enhance the museum's operations and support its workforce.

About The BMI:

Founded in 1977 and opened in 1981, The mission of the Baltimore Museum of Industry is to interpret the diverse and significant human stories behind labor and innovation in Baltimore, cultivating a sense of belonging and inspiring visitors to think critically about the intersection of work and society.

For more information, visit thebmi.org

About Teamsters Local 570:

Teamsters Local 570 represents workers in a wide variety of industries throughout Baltimore and the surrounding communities. For more information, visit team570.org