

Title: Facilities Custodian**Job type:** Full time

The Baltimore Museum of Industry seeks a reliable, motivated individual to join our Facilities Team. This team is responsible for maintaining our five-acre campus, which includes two historic buildings and extensive waterfront. This full-time position will require some evenings and one weekend day per week.

Key Responsibilities:

- Maintain clean, orderly buildings and grounds
- Perform minor repairs and improvements (e.g., painting, electrical, carpentry)
- Assist with event setup, breakdown, and cleanup
- Support exhibit installation and maintenance
- Respond to emergency requests as needed

Qualifications:

- Dependable, punctual, and trustworthy
- Able to follow directions, retain procedures, and work to high standards
- Comfortable working independently and collaboratively
- Detail-oriented and task-focused
- Carpentry, electric, and/or plumbing skills a plus, but not required
- Ability to lift fifty pounds and be on your feet for most of the work day

Compensation and Schedule:

This position is 40 hours/week, Sunday – Thursday 8am-4pm with occasional evening and weekend work required. This is an in-person position at the museum's campus on 1415 Key Highway, Baltimore MD 21230.

The salary range for this position is \$40,000 - \$45,000 DOE and benefits include paid holidays, sick time, personal time, health, dental, and vision insurance, plus a 403(b) plan with an employer match, and free onsite parking.

To apply:

Please email your letter of interest and resume to humanresources@thebmi.org with the subject line "Facilities Custodian - <your last name>"

Applications will be reviewed on a rolling basis, with a preference for those applications received before August 15, 2025.

No one candidate will be a perfect match for this job. We recognize that people come with a wealth of experience and talent beyond just the technical requirements of a job. Diversity of experience and skills combined with passion are key to professional success. No one ever meets 100% of the qualifications. Please just apply.

The Baltimore Museum of Industry provides equal opportunity to all applicants for employment. No applicant shall be discriminated against on the basis of race, color, religion, sex (including pregnancy), national origin, age, disability, genetic information, or any other legally protected classification.

Located on the waterfront near Baltimore's Inner Harbor, The Baltimore Museum of Industry (BMI) celebrates Maryland's industrial legacy and shows how innovation fuels ongoing progress. Our exhibitions, educational programs, and collections engage visitors in the stories of the people who built Baltimore and those who will shape the region's future. With an ambitious strategic plan in place, museum staff are focused on improving the visitor experience and making the museum a welcoming place of learning and dialogue.